Quarterly **Newsletter**

March 2023

UPS Foundation

Dear friends of The UPS Foundation.

I'm thrilled to introduce The UPS Foundation's quarterly newsletter, which tells you all you need to know about how UPS is enabling social impact in communities around the world.

In this inaugural edition, we reflect on our latest efforts - from delivering logistics services to people impacted by earthquakes in Turkey and Syria, to kicking off Global Volunteer Month and ways you can participate. This work is saving and changing lives, and we're proud to share these successes with you.

You are integral to our efforts. So, from all of us at The UPS Foundation — thank you for being part of this community. Together, we are delivering what matters by creating a more equitable and just world.

Best regards,

Micole Coffor

Nicole "Nikki" Clifton President, Social Impact and The UPS Foundation



Delivering HELP where it's needed most

Health & Humanitarian Relief

The Feb. 6 earthquake that struck Turkey and Syria is the world's deadliest since 2010, leaving more than a million people in emergency shelters. Throughout the relief and recovery efforts, The UPS Foundation has remained committed to mobilizing our logistics network and expertise to get help where it's needed most. We pledged \$1 million in global logistics services and have reached over half a million victims through in-kind transportation, coordination through the Global Logistics Cluster, volunteerism and loaned managerial support.

Equity & Economic Empowerment

In February, we celebrated Black History Month and carried the energy forward in March for the Congressional Civil Rights Pilgrimage to Alabama. We honored key civil rights events and the trailblazers who've made a lasting impact. These include unsung women heroes from Diane Nash to Juanita Abernathy - who played a crucial role in advancing the movement and deserve recognition. especially during Women's History Month. Our efforts are inspired by our

shared commitment to addressing the injustices that weigh on our nation and paving the path forward for a more equitable and just future.

Local Community Engagement

Nominations are now open for The Foundation's annual Jim Casey Community Service Award, UPS's highest community service honor. Last year's winner was Greg Schneider, a UPSer with 33 years of safe driving. He is CEO/founder of Operation Ramp It Up, a nonprofit focused on providing much needed freedom, independence and accessibility for people with mobility issues. To date, Greg and his organization have installed 209 ramps for veterans and underserved communities across 47 U.S. states.

Planet Protection

For the past three years, UPSers have gathered to honor the late U.S. Representative John Lewis by adding new flowering trees and shrubs to Atlanta's Freedom Park. We proudly did so again, partnering with_ Arbor Day Foundation and Trees Atlanta, to beautify the surrounding area and advance our goal of planting 50M trees by 2030.

>> Call to Action Global Volunteer Month is here! And the exciting news is that we're celebrating for two months — April and May — to be even more inclusive for international employees who participate in holiday observances during April. UPSers can find local volunteer events and track volunteer hours on UPS Community Connections.